

Right Holding of Yearly Meeting Workshops Summary and options for the future

The Matrix		
We value or our purpose is: Guiding principles	CRM 19.7.18	<i>(Purpose and value)</i> - Guiding principles: We want people to feel: enriched and blessed. So it needs to be simple, fit for purpose. There needs to be meaningful engagement of young people.
	TRM 19.8.18	For fellowship, inspiration, forging an identity and links. To move us forward.
	SANTRM 20.10.18	Important to be part of the change and to be challenged There has already been change and we are now more efficient (over the last 50 years) Other Meetings change too (e.g. Nepal) and change is constant
	QRM 30.9.18	Did not hold a RHYM workshop following the standard format. Specifically considered a 4-day business-only format.
We value or our purpose is: Worship	YM18 Jul18 (2 sessions)	We need unprogrammed and spiritual spaces which can't be compressed
	CRM 19.7.18	Meeting for worship
	VRM 29.9.18	Worship with larger group Enactment of core Quaker beliefs Acknowledgement
	SANTRM 20.10.18	A time to consider the things which are eternal
	WARM 12.1.19	Value: Varied worship opportunities
	NSWRM 10.2.19	Value Deepening of spiritual life To enrich and energise Friends
We value or our purpose is: Community	YM18 Jul18 (2 sessions)	Community; All ages gatherings
	CRM 19.7.18	Community The vibe Joining with young people Social events connections- being able to stand outside and still feel part of it 1:1
	TRM 19.8.18	Community – a chance to connect in person, important to include families and isolated Friends.

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<p>We value or our purpose is: Community</p>	<p>VRM 29.9.18</p>	<p>Quality Quaker time Quality of connection Building living community which enables Quaker process Not separate business / social Intergenerational relationships</p>
<p>We value or our purpose is: Community</p>	<p>SANTRM 20.10.18</p>	<p>Critical importance - Being present, seeing & knowing who we are - Getting to know one another in the important spiritual things that bind us - Community & identity, what does it mean to be an Australian Quaker? - Physicality matters A time for - Support (Elders) & Spiritual connections - Hearing from Friends wider than AYM To have a national gathering is important even if we can do business another way Provides a sense of identity and belonging Deeper than newsletters, Zoom, phone calls etc.</p>
	<p>WARM 12.1.19</p>	<p>Purpose: Allow the YM secretary to be seen and to be supported Build connections with other YMs/New Zealand Aotearoa Look after/support Regional Meetings Deepen our personal/collective spiritual lives Introduce children/JYFs/YFs to wider Quaker/community processes Cross-referencing in small groups – RM clerks, treasurers, elders, etc.</p>

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<p>We value or our purpose is: Community</p>	<p>WARM 12.1.19</p>	<p>Interact/relate to QSA, Friends' School, SWQC Nominations role at YM (and between) to find people to serve Provide opportunity for all attending to be involved Consciousness raising Recharge us Value Provides an opportunity to meet Friends from around Australia Provides a sense of togetherness Allows for the deepening of community especially our parent/child community Intentional community for a week – able to be present to the matters at hand and diminish the distractions that can impinge in the normal day-to-day life Allows one to feel supported and that being a Quaker is normal Inspired by what is being done in our name Allows one to become spiritually entangled Attending 'big' Meetings for Worship and Meetings for Worship for Business, including All Age Meetings for Worship Opportunities for children and JYFs to be have their Meeting for Worship and to be heard in Meeting for Worship for Business Support for special interest groups such as LGBTI Friends, and individual Friends <i>Value:</i> The concert; Half day free</p>
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<p>We value or out purpose is: Community</p>	<p>NSWRM 10.2.19</p>	<p>Purpose & Value To build a community of Quakers around Australia To be inclusive – to provide a program and venue for all ages Providing a spiritual foundation for children and role modelling To hear what Quakers are doing around the world e.g. Share and Tell Celebrating and learning of the lives of Friends e.g. testimonies Community building – opportunity for Friends from different RMs to meet (social as well as business) Getting to know Quakers from around Australia Fellowship, discerning how we should live as a national faith community, what should we say to our governments, where we need to make a stand - witness, conducting the necessary business that makes our faith community function with integrity and conviction in this mad world Value: Children’s and JYF programs, Friends in Stitches, meeting Quakers from around Australia, worship together, activism / witness / vigils, going to different parts of Australia</p>
<p>We value or our purpose is: Learning Opportunities</p>	<p>YM18 Jul18 (2 sessions)</p>	<p>We need all ages at both business and learning sessions</p>
	<p>CRM 19.7.18</p>	<p>Summer/Winter School Community of</p>
	<p>TRM 19.8.18</p>	<p>Spiritual nurture Culture – to learn who Friends are</p>
	<p>SANTRM 20.10.18</p>	<p>be part of any change Summer/Winter School</p>
	<p>WARM 12.1.19</p>	<p>School of the spirit experiences and interest groups</p>
<p>We value or our purpose is: Business Meeting</p>	<p>CRM 19.7.18</p>	<p>Business meetings</p>
	<p>TRM 19.8.18</p>	<p>Governance as a spiritual experience</p>
	<p>VRM 29.9.18</p>	<p>Focus on Quaker matters Receiving reports</p>
	<p>SANTRM 20.10.18</p>	<p>Not all the business matters (admin), but the process matters</p>

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<p>We value or our purpose is: Business Meeting</p>	<p>WARM 12.1.19</p>	<p>Purpose: Contribute to governance Committee reporting and accountability To provide for our major decision-making process/occasion Allow for decision-making in plain sight Transact business Awareness/threshing/discernment – let key concerns settle as we find a way Value: Supports the flatter, less hierarchical decision-making process of Friends It is inclusive Preserves the Friends’ decision-making process Allows for wider discernment on complex issues</p>
	<p>NSWRM 10.2.19</p>	<p>Purpose & Value Conduct to make business decisions Accountability of and reporting by committees Testing Concerns To respond to current issues in Australia and overseas, as a collective body Blending business and spirituality YM business open – not just Standing and other committees Some JYFs commented that they’d like more involvement in wider YM business and activities Discernment via our Quaker business practice Focus on conducting the YM business, hear new viewpoints from other RMs Value: Good to put faces to names, good to observe excellent clerking by different Friends and observe the Quaker process done well</p>
<p>We value or our purpose is: Venue</p>	<p>SANTRM 20.10.18</p>	<p>Important to physically visit all RMs as frequently as one is able</p>
<p>We value or our purpose is: Promotion</p>	<p>WARM 12.1.19</p>	<p>Purpose: Welcome first timers and less involved people allowing them the opportunity to learn more about Friends’ ways Value: Outreach through the Backhouse lecture and peace actions. A week is enough time to do what is needed</p>

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Our challenges are: Summary	SANTRM 20.10.18	<p>Costs</p> <ol style="list-style-type: none"> a. Human energy b. Financial c. Environmental <ol style="list-style-type: none"> 2. Timing <ol style="list-style-type: none"> a. Time of year b. Distance to travel 3. Differences <ol style="list-style-type: none"> a. Faith, practice, belief b. Technology c. Access and privilege 4. Imbalance <ol style="list-style-type: none"> a. Number of people vs how much there is to do b. Process – are we over-discerning? Can we streamline the process? c. How do we find enough time to connect at a deep level 5. Children <ol style="list-style-type: none"> a. Where are they? b. How do we involve them? c. How do we nurture them? d. Who is looking after them?
	QRM 30.9.18	Did not hold a RHYM workshop following the standard format. Specifically considered a 4-day business-only format.
Our challenges are: Community: Human resources	YM18 Jul18	Shrinking numbers
	CRM 19.7.18	Ageing population
	VRM 29.9.18	Human resources (incl. JYF, children’s programs) Reliance on a few individuals
	SANTRM 20.10.18	We are in a ‘quiet’ period similar 19C Challenges for Nominations Cttees
	WARM 12.1.19	Decreasing number of Friends attending
	NSWRM 10.2.19	<p>The ageing community in Australia and not having the person power to organise a full YM</p> <p>Ageing membership, distances to travel</p> <p>Time availability of people in the work force, getting people to organise YM</p> <p>Fluctuating numbers of children, JYFs and YFs</p> <p>RMs unable to host the whole of YM</p> <p>Other challenges are not needing to re-invent the wheel each time and to pass on the learnings from one Yearly meeting to the next. (I know there is a document that aims to do this. I need it in audio format ... or a face to face handover... or the same people involved each time - giving continuity)</p>
Our challenges are: Burn-out	YM18 Jul18	Harder to find Friends willing to plan – burn out
	CRM 19.7.18	Reinventing the wheel; loss of corporate knowledge despite efforts of AYM Planning Support Committee

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Our challenges are: Burn-out	TRM 19.8.18	To support the people in responsible positions so that they can cope. Exhaustion, busy-ness.
	VRM 29.9.18	July gives no 'downtime' before YM Energy levels for participation
	SANTRM 20.10.18	Worried about overload – change takes energy and we still need to do the things that matter
	WARM 12.1.19	Having multiple YM roles to manage/busy program Busy lives, many roles, spread out families SWQC vs YM choice when can't do both Amount of work for RM organizing
	NSWRM 10.2.19	Few paid staff Someone has to organise (a) lack of human resources (b) ageing
Our challenges are: Inclusiveness	YM18 Jul18	Need to be inclusive (not only children)
	CRM 19.7.18	Including children & general inclusion
	SANTRM 20.10.18	Change must include children and address the diminishing child carer situation
	WARM 12.1.19	Attracting YFs and families with children Development of our young people
	NSWRM 10.2.19	Building a community within a community – this is selective (only some Friends can / choose to go) Including all ages
Our challenges are: Social / Loneliness	TRM 19.8.18	Loneliness / lack of quiet space
	WARM 12.1.19	Look at how we welcome first timers e.g. buddy for a week
	NSWRM 10.2.19	Having a balance of community and learning and business ... the mid-week afternoon is great - especially if there is an opportunity to take action in some way
Our challenges are: Who we are and what we expect	YM18 Jul18	We are too much like an exclusive club
	CRM 19.7.18	Are our expectations too high? Is YM spiritually uplifting or a hard slog?
	TRM 19.8.18	Bringing spirituality into the gathering
	VRM 29.9.18	Dominant personalities
	SANTRM 20.10.18	Association with evangelical Friends
	NSWRM 10.2.19	Trying to be all things to all people
	WARM 12.1.19	How can we slow pace of YM? Keeping the continuity of connections e.g. through the School of Spirit groups meeting each day
Our challenges are: Time of year	YM18 Jul18	Time of year – no time is a good time - Winter = cold, few YFs - Summer = more fun but hot, bushfires
	CRM 19.7.18	Winter = hard to find venue
	TRM 19.8.18	Time of year especially for children and young people eg camping not good in winter. Other than summer children have to give up half their holiday

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Our challenges are: Time of year	VRM 29.9.18	Weather July is terrible for the kids July is when grey nomads go travelling
	SANTRM 20.10.18	Stresses at whatever time of year, e.g. temperature, effects on JYFs and Yfs
	NSWRM 10.2.19	Timing is definitely a challenge. Early January was definitely the best time for most families. Parents didn't have to request as much leave from work, we could make the most of the effort and cost of traveling by adding on a week to see new places ... (YM in July this is harder as you also need time at home) Go back to January Staff are strongly encouraged to take all their leave in January. Difficult to take a week leave + travel in July and would not get my brain into YM mode because of work pressures People find it difficult when in the workforce to take a break in July January is a downtime for schools / work – not July Climate change / bushfire season (= January) Time of year
Our challenges are: Frequency	YM18 Jul18	Do we need a YM event at all? Every 2 years? Include isolated Friends in this discussion
Our challenges are: Cost	YM18 Jul18	Expense
	CRM 19.7.18	Expense Travel – would people be less likely to travel to a shorter YM?
	TRM 19.8.18	The expense in \$ and time
	VRM 29.9.18	Cost
	SANTRM 20.10.18	Reinforcing spiral of cost & diminishing numbers to bear the cost in various ways
	WARM 12.1.19	Cost of going annually Environmental costs – global warming and other environmental costs Giving up one week of annual leave
	NSWRM 10.2.19	Getting families to come is a challenge - it is expensive - especially the catering - and they don't really know what to expect Distance Cost
Our challenges are: Venue	YM18 Jul18	Finding suitable venues is getting harder
	CRM 19.7.18	Quality of accommodation to meet all needs
	TRM 19.8.18	Suitable venue, our privilege and expectations, access issues
	VRM 29.9.18	Travel Accessibility (stairs etc.)
	SANTRM 20.10.18	Distance Environmental cost
	WARM 12.1.19	Hobart accommodation mid-year due to competing events at the same time

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Our challenges are: Venue	NSWRM 10.2.19	Finding suitable venue Requirements for a venue: (a) cost (b) more difficult in July
Our challenges are: Business	YM18 Jul18	Decision-making is slow, inflexible
	CRM 19.7.18	Decision-making process can be laboured (reports / DiA, prep sessions, formal sessions – maybe not everything has to go to a formal session at YM)
	TRM 19.8.18	Getting Members involved in decision making at RM level
	VRM 29.9.18	'AOB' – items coming up which haven't been considered by RMs Slowness of Q decision-making
	SANTRM 20.10.18	Multiple layers of discernment, repetitive documents – Increases frustrations
	NSWRM 10.2.19	Business' doesn't sound very appealing to many people - but when you get there you realise the sessions are about first nations, refugees, earthcare, QSA, Friends School and other very interesting topics! Some better marketing maybe?
Our challenges are: Technology (good and bad)	VRM 29.9.18	Technology: Hard to access at venues Use during business meetings frowned upon Technology acceptance Two-dimensional (not like face-to-face)
Our challenges are: Food	WARM 12.1.19	Food choices, quality, vegetarian, advice to caterers
Our challenges are: Program	NSWRM 10.2.19	Deciding what not to include e.g. art exhibitions Also not overwhelming people when they come - the program is always so full
What options do we have? How can we do it better? Guidelines: Clarify our purpose, target our event	YM18 Jul18	Clarify our purpose in holding YM Keep spirit clear without being dogmatic
	CRM 19.7.18	Clarify our purpose in holding YM
	TRM 19.8.18	We need to look at specific needs for specific groups
	VRM 29.9.18	Combine NZ and Australia Consider what other countries do
	WARM 12.1.19	Combine with A/NZ Join with A/NZ Friends in January
	QRM 30.9.18	Did not hold a RHYM workshop following the standard format. Specifically considered a 4-day business-only format.
	NSWRM 10.2.19	Looking at the New Zealand model: decisions by RMs so prior discernment (e.g. quarterly)
What options do we have? How can we do it better? Community	CRM 19.7.18	Actions and community: The lobbying workshop in Canberra demonstrated that people value meeting outside YM but still being part of a national Quaker group. Interest groups from YM - a person from every RM could meet and build strength and specialisation.

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What options do we have? How can we do it better? Community	TRM 19.8.18	<p>Community - What we don't want to lose: We love the current model but realise it's the ideal and cannot work.</p> <p>We do not want to miss out on the community – coming together with all those friends we don't see otherwise, being with them, interacting daily. Every moment is led by the numinous and everyone works to help that leading. We help others to know this way.</p> <p>YM is valuable for Quaker community, especially if life is all about love. Technology cannot replace a handshake or eye contact. Being with other Quakers is inspiring and enriching.</p>
	VRM 29.9.18	<p>Not separate business / social</p> <p>How would the community of AYM be affected by not getting together at YM?</p>
	QRM 30.9.18	<p>Another RM might like to offer to arrange an All-Ages Gathering at another time of the year (Summer, Easter, Spring?). The Gathering could be largely informal, could last up to a week and could include:</p> <ul style="list-style-type: none"> • Friendly School • Interest groups and workshops • Presentations by Committees of their work • A repeat or video of the previous Backhouse Lecture • Children and JYF activities, camps, etc. • A Meeting for Remembrance • A concert <p>The Gathering may provide a report for the subsequent Annual Report but would not form part of the formal Yearly Meeting arrangements</p>
What options do we have? How can we do it better? Residential weekends (or similar)	CRM 19.7.18	<p>Building community: Co-ordination of residential weekends- if we co-ordinated RM's residential weekends, people from other RMs could attend. RMs or LMs may sponsor someone to go to another RM's residential weekend.</p> <p>Where do we get our inspiration from - smaller gatherings may be opportunities to build an inspirational process to help nurture our people.</p>
	TRM 19.8.18	Gatherings of 2 RMs over 2-3 days
	VRM 29.9.18	<p>Smaller gathering s are better than YM because we're not so lost</p> <p>Encourage intervisitation at state residential weekends by people from other RMs</p> <p>Summer camps</p>
What options do we have? How can we do it better? All ages	VRM 29.9.18	Intergenerational camp (like the Amberly gathering)

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What options do we have? How can we do it better? All ages	SANTRM 20.10.18	Integrating adults with children to remove 'fear' (on both sides), eg have a child linked with an adult to sit together at, say, one or two meal times
	QRM 30.9.18	Another RM could host all community-centred activities
	NSWRM 10.2.19	Combining RMs with a family camp / gathering Devise a model to keep YFs and JYFs involved More paid staff to run JYF program (and plan JYF program)
What options do we have? How can we do it better? Promotion	YM18 Jul18	Become 'attractors': out ourselves as Quakers Be relevant to people Be inclusive and welcoming Promote ourselves through social media memes Develop a modern marketing plan and apply it
	SANTRM 20.10.18	Outreach committee - where it is? Open days Example of being evangelical - Those not attracted to this can 'hold' prayerfully Why don't we reach out more to a wider community? More proselytising? This entails sharing our vision for the world actively
What options do we have? How can we do it better? Burn out	TRM 19.8.18	Emergency assistance available to help the organizing committee. We could employ conference organisers.
	NSWRM 10.2.19	Sharing planning and running YM across the RMs – e.g. NSWRM at Avondale needed convener and group to sort out venue details. Are there other planning details that could be taken on by another RM etc? Have a professional conference organiser who also does the IT Involve more / new people YFs and new attenders by encouragement / financial incentives
What options do we have? How can we do it better? Learning Opportunities	TRM 19.8.18	Have a split YM where business and learning sessions are running concurrently and people can choose which to attend. Relaxing activities and opportunities to learn about what Quakers are doing. Hold a summer camp for 3-4 days for JYFs YFs, children and families to include teaching Quaker process and how we look after our young people Holding other gatherings before or after YM to attract other people eg AVP. Study centred gathering instead of Summer or Winter School. This could team up with The Friends School, though YM sponsored, using a theme eg a Peace & Justice issue and appropriate speakers Abolish (or extend!) winter school. Small groups and buddies in place.
	VRM 29.9.18	Travelling team

<p>What options do we have? How can we do it better? Business: QRM plan</p>	<p>The Agenda for Yearly Meeting There would be two documents for Yearly Meeting.</p> <ol style="list-style-type: none">1. An Annual Report that would include the following but would NOT include any items for decision:<ul style="list-style-type: none">• The Presiding Clerk, Secretary and RM Reports• Short AYM Committee reports of their activities in the previous year• The list of AYM Appointments and Statement of Membership2. The Yearly Meeting Agenda that would consist of the following:<ul style="list-style-type: none">• Acceptance of the Annual Report (with the State of Society address), acknowledgement of country and welcome to visitors• Items for decision from AYM Committees which could not be taken by the Committee itself (this would include items for the budget for the following year) and items for decision from Regional Meetings• Consideration of the nominations from Nominations Committee <p>Each item on the YM Agenda would include brief background information if this was not included in the Annual Report.</p> <p>What decisions would come to Yearly Meeting? The AYM Secretary and AYM Presiding Clerk would consult</p>
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<p>What options do we have? How can we do it better? Business: QRM plan</p>	<p>with one another and Committees to decide which items from AYM Committees needed to go to Yearly Meeting for decision and which could be dealt with in other ways.</p> <p>Timing and consultation prior to Yearly Meeting All reports in (1.) and (2.) above would be sent to the AYM Secretary two months ahead of Yearly Meeting. Items for decision at Yearly Meeting would be distributed to Regional Meetings six weeks before Yearly Meeting.</p> <p>A month before Yearly Meeting, each AYM Committee or RM with an item in the YM Agenda would host online 'consultation' sessions open to all Friends via Zoom and these would be recorded. These consultations would replace the Preparatory Sessions.</p> <p>Regional Meetings would consider these items at the business meetings immediately prior to Yearly Meeting and record their responses. These responses would be circulated as a supplementary document for participants at YM.</p> <p>Committees seeking advice/assistance to make decisions could hold an 'open' web consultation, advertising items in the Secretary's Newsletter, RM Newsletters, etcetera. Any Friend could 'opt in' to such a consultation. The decision would then be the responsibility of the Committee and would be included in their report to Yearly Meeting.</p> <p>AYM Committees seeking changes to their membership would liaise directly with the AYM Nominations Committee who would then bring recommendations to Yearly Meeting or Standing Committee.</p> <p>These changes open the way to a change of timing for Yearly Meeting.</p>
<p>What options do we have? How can we do it better? Business: Triage agenda items</p>	<p>YM18 Jul18</p> <p>Clarify what decisions need to go to YM Many want to streamline the business eg more discernment at RM level, YM business meetings with each RM on Zoom Separate the annual reports from the discernment. Review how DIA fits into our business decision-making. Spread DIA business through the year to allow less rushed discernment by RMs. Avoid the frustration of considering matters at Local, Regional, prep session and then still no decision at the formal session. Don't waste time on trivia</p>

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<p>What options do we have? How can we do it better? Business: Triage agenda items</p>	CRM 19.7.18	<p>Not all decisions need to go to YM</p> <p>Decision-making:</p> <ul style="list-style-type: none"> - if all RMs agree on something- take it off the YM Agenda - SC could sift or triage decisions- formal session? Share and tell? Not a concern? Does it really need to go to YM? - Include JYFs - Include RMs in decisions throughout year - Permit SC to make some decisions and meet more often using Zoom - Permit AYM Clerk to decide if all RMs already in agreement - More preliminary business at RM level, preliminary meetings at national committees to consider DiA and RM responses so that what goes to YM will push us forward. <p>More frequent SCs, more matters settled in SC</p> <p>Business processes have at least 3 styles of consideration: sharing/ reporting; threshing; and discerning. Maybe each of these needs different treatment/opportunity. Could we use electronic means for this?</p>
	TRM 19.8.18	<p>Business: There would be greater representation if more was done at RM level and using technology. It is unfortunate if decisions made by RMs are over-turned by YM.</p> <p>Business: At RM (or other) levels meet in person concurrently with other RMs for a preparatory session then link in with technology for the formal session</p> <p>Committees could report staggered through the year to allow for deep consideration of issues.</p>
	VRM 29.9.18	<p>Virtual meetings incl. AGMs</p> <p>Business meetings via Skype</p> <p>Special purpose meetings (face-to-face)</p> <p>Concurrent sessions</p> <p>Community and business feed into each other – need both, can't separate them without loss</p>
	SANTRM 20.10.18	<p>Triple process is worthwhile and efficient especially if issues are difficult</p> <p>'Points for noting' section, for those not requiring decisions is efficient</p> <p>Business can be resolved if all RMs are in agreement thus reducing business at YM</p>
	WARM 12.1.19	Prune agenda
NSWRM 10.2.19	Reduce the program	

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What options do we have? How can we do it better? Role of Standing Committee	YM18 Jul18	Standing Committee by Zoom. Not everything has to come to YM
	CRM 19.7.18	Amend role of SC to make more policy decisions
	TRM 19.8.18	Have expanded SCs to include representation of committees Streamline business eg by more RM reps at SC and more often between YMs. Reduce business decision making time by trusting Standing Committee to make more decisions on matters already approved by RMs Standing Committee to make decisions in between YMs
	SANTRM 20.10.18	SC will need to meet more regularly Meet by telephone, skype, zoom, etc
	NSWRM 10.2.19	? Could Standing Committee meet more frequently and each 2nd one by Zoom
What options do we have? How can we do it better? Time of year	CRM 19.7.18	Alternate summer and winter YMs Rotating 9 month YMs with 2 quarterly SCs in between
	TRM 19.8.18	JYF attendance is a problem for winter. Summer allows camping If annually have it in the spring.
	VRM 29.9.18	Return to January Same model but at Easter time
	SANTRM 20.10.18	Be flexible in YM cycles eg 18 months Encourage Friends to meet more regularly locally and regionally
What options do we have? How can we do it better? Duration	YM18 Jul18	Business could be a weekend not a week
	TRM 19.8.18	A shorter gathering
	VRM 29.9.18	Shorter duration
	SANTRM 20.10.18	One day shorter Because of distance (and cost) we need one gathering (unlike NZ)
What options do we have? How can we do it better? Frequency	CRM 19.7.18	YM every 18 months, keep venue the same
	TRM 19.8.18	Have YM Gathering every 18 months – in summer in the south, winter, north or west. An 18 month or 2-year cycle including January or Easter. YM gathering hosted by invitation rather than roster
	SANTRM 20.10.18	Gathering can work with altered breaks between gatherings, e.g. 18 months and/or less than 12 months gap between gatherings
	WARM 12.1.19	Meet every 2 years or every 18 months (July/January cycle) – reduces financial pressures
	NSWRM 10.2.19	Alternating January with July therefore every 18 months

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What options do we have? How can we do it better? Cost	CRM 19.7.18	Billeting offers possibility of reducing costs Pool money and split cost so everyone pays the same.
	VRM 29.9.18	If it's in one place for several years, a sliding scale of registration based on how far you have to travel, so that those close to the venue pay more and subsidise those who travel far
	SANTRM 20.10.18	Greenfleet to offset travel?
What options do we have? How can we do it better? Venue	CRM 19.7.18	Non-residential weekend – makes organising less onerous
	TRM 19.8.18	Venue: Consider other venues in Tasmania. Include spiritual connection to landscape
	VRM 29.9.18	Prefer larger centres, e.g. Melbourne, Canberra, Sydney Consistency of venue Albury/Wodonga for 5 years Another location for 5 years
	WARM 12.1.19	Find a really good venue to hold YM at for a number of years in succession with some sharing of organizing aspect of YM shared around YMs, multiple accommodation types – chalets for sharing, single rooms, break out rooms Buy a 'warehouse in a central location and fit out to hold YM
	QRM 30.9.18	The venue It is envisaged that there might be 100 or more attendees at YM and the venue would be suitable for a gathering of that size. Examples could be an old theatre, community hall, clubrooms, school, etc. or a venue designed for conferences. Accommodation could be onsite or close by and QRM may or may not arrange the accommodation. Catering would be done by an outside organisation or by the venue. The venue does not have to be in a capital city.
NSWRM 10.2.19	Consider options for low cost accommodation and self-catering being easy (British Yearly meeting is in their summer and they have a huge tent city)	
What options do we have? How can we do it better? Technology	YM18 Jul18	Minimise the carbon footprint by using Zoom
	CRM 19.7.18	SC invites concerns from YM Committees and RMs. Each Zoom SC preceded by a large Zoom meeting open to all Friends who share that concern
	TRM 19.8.18	Technology can be a distraction for deep listening
	SANTRM 20.10.18	IT is helpful to get the work done and to connect, but need to fully include those who are not IT-connected

Right Holding of Yearly Meeting Workshops Summary and options for the future

	QRM 30.9.18	<p>Other decisions and new ways of making decisions This model envisages greater use of internet-assisted meetings using programs such as Zoom that allow a number of Friends in different locations to see and hear one another.</p> <p>Zoom allows meetings to be recorded and made accessible to Friends as required or requested.</p> <p>Zoom meetings would need to be well clerked.</p> <p>Experiments with Zoom and other technologies could determine the best ways for including larger numbers.</p>
<p>What options do we have? How can we do it better? Technology</p>	NSWRM 10.2.19	<p>Zoom meetings do not replace face-to-face meetings</p> <p>Staggered YM decision making using Zoom (e.g. quarterly) – this may relate to the QRM model to be trialled in 2021</p> <p>Trust is built face-to-face – Zoom is in addition to this</p> <p>Virtual YMs – use modern technology for some of the YM program (could hire a venue specialising in videoconferencing)</p> <p>Can we do the business side online, in our RMs?</p>
<p>What options do we have? How can we do it better? Time of year</p>	NSWRM 10.2.19	<p>I don't know to overcome the problem of fires threatening people's homes while they are at YM if it is in January ... but I think that is becoming an increasingly all year round threat Extreme heat is also an issue - but that is also happening everywhere and I would rather be in a cool function room e.g. university than at home in the heat (ideally the air conditioning will be solar powered!!)</p> <p>Not to go back to January, too hot.</p> <p>Easter might be ok, however expensive airfares. Are there still YF camps at Easter?</p> <p>Wait till after YM in Brisbane 2021 before making more permanent decisions.</p> <p>Use the \$100,000 from AYM for YM experiments</p> <p>For how long can we have YMs?</p>
	WARM 12.1.19	<p>Continue a week-long YM with business sessions and non-business sessions</p>