We are grateful that you have joined us We want you to feel Welcome

Quakers are a community committed to caring for one another and for the world around us. We seek and respect 'that of God' in every person - in all our lives, both public and personal. We are committed to peace, integrity, equality, sustainability and justice. This Code of Conduct explains our expected behaviours when interacting with people of all ages.

Australia Yearly Meeting (AYM) Child Protection and Safe Quaker Community policies are available at www.quakersaustralia.info/resources/policies.

Code of Conduct

We are committed to:

- Treating every person with respect
- Fostering healthy, supportive relationships between people of all age groups
- Listening and responding to the concerns of children and adults
- Acting in a manner that promotes and enhances the wellbeing of all
- The ethical and sustainable stewardship of our resources.

As individuals, we are expected to:

- Be aware of and follow AYM Quaker Child Protection and Safe Quaker Community policies
- Create an environment that is welcoming, culturally safe, inclusive and encourages participation
- Include people in decision-making about activities, policies and processes that concern them
- Respond promptly to any concerns or complaints of child or adult harm or abuse.

We will not:

- Engage in any activity that is likely to harm anyone
- Discriminate against anyone
- Use inappropriate language, show or provide or allow anyone access to inappropriate images or material, or engage in abusive sexual activity
- Work with children or adults while under the influence of alcohol or prohibited drugs

If you think that this Code may not have been followed ...

Take immediate steps to ensure any children or adults at risk are safe. Promptly inform a responsible person in your Meeting.

Failure to follow this Code may affect your ability to participate in Quaker activity

Who Can I talk to?

Please talk to someone you trust if any of these matters lead to personal concern. This may include your Regional Meeting Clerk, another trusted Friend or a Safe Quaker Community contact.

Contact details for Child Protection, Safe Quaker Community, Elders and Pastoral Carers are available at https://www.quakersaustralia.info/resources/administration-resources/regional-meeting-resources

If you need immediate help, you can call Lifeline anytime on 13 11 14.

Approved SC1.23, January 2023