

NSW Regional Meeting (NSWRM) Code of Conduct for all Members of NSWRM

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Our values and principles

We are committed to service, working for peace and for peaceful, compassionate and respectful relationships, honesty, justice and reconciliation, stewardship, inclusiveness, and sustainability.

Our behaviours

Our code of conduct reflects our spiritual principles. We adhere to all Policies accepted by the national organisation, Australia Yearly Meeting (AYM), The Religious Society of Friends (Quakers) in Australia Inc., which is incorporated in the A.C.T.

- ***Supporting a Safe Quaker Community Policy***
- ***Child Protection Policy***
- ***Privacy Policy.***

Our intention is to always act honestly, fairly, ethically, with respect for all, and to seek to create peace.

Our practices are aligned with our AYM ***Handbook of Practice and Procedure*** (<https://www.quakersaustralia.info/handbook-practice-and-procedure>). We are also guided by our book of faith, ***this we can say***, by our corporate ***Advices & Queries***, and attempt to live by our testimonies: Simplicity, Peace, Integrity, Community, Equality and Earthcare.

Our guidelines for managing grievances in a confidential and impartial manner are contained within the ***Handbook of Practice and Procedure***, chapter 4.

We accept that, except in cases of Spirit-led deliberate civil disobedience, we are committed to adhere to our legal responsibilities as required by all levels of government. Particularly relevant are anti-discrimination legislation; work, health and safety legislation; and regulations affecting the safe management of properties.

We are committed to the safety of all people who attend meetings for worship, any Quaker-endorsed events, and/or those who visit any of our properties.

We are committed to acting in a transparent, compassionate, and accountable manner. We believe that we live our testimonies through our actions.

Scope of this Code of Conduct

All members, volunteers and employees must abide by this Code of Conduct.

Code of Conduct revisions

This Code of Conduct can only be changed by the NSW regional meeting for worship for business.