

Transition **I**mplementation **W**orking **G**roup

Info Session

3 June 2023

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Focus Points



Teamwork

- Support & care
- Workload balance
- A safe space
- Inclusion



Governance

- Accountability, transparency
- Compliance with legal requirements
- Funding & sustainability

New Positions

Staff Oversight & Support Friend

Friend, name brought forward by Nominations

Cttee
NAME

Coordinator

Focus on QA business and Friends support
PT staff, 27h/w

David Tehr

Starts 1.7.2023

Probity Adviser

Friend, name brought forward by Nominations

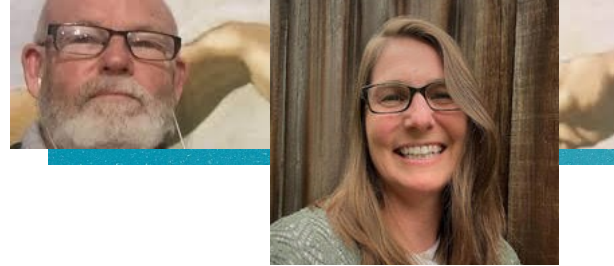
Cttee
NAME

Communications & Publicity Manager

Focus on external communications & outreach
PT contractor, 17h/w

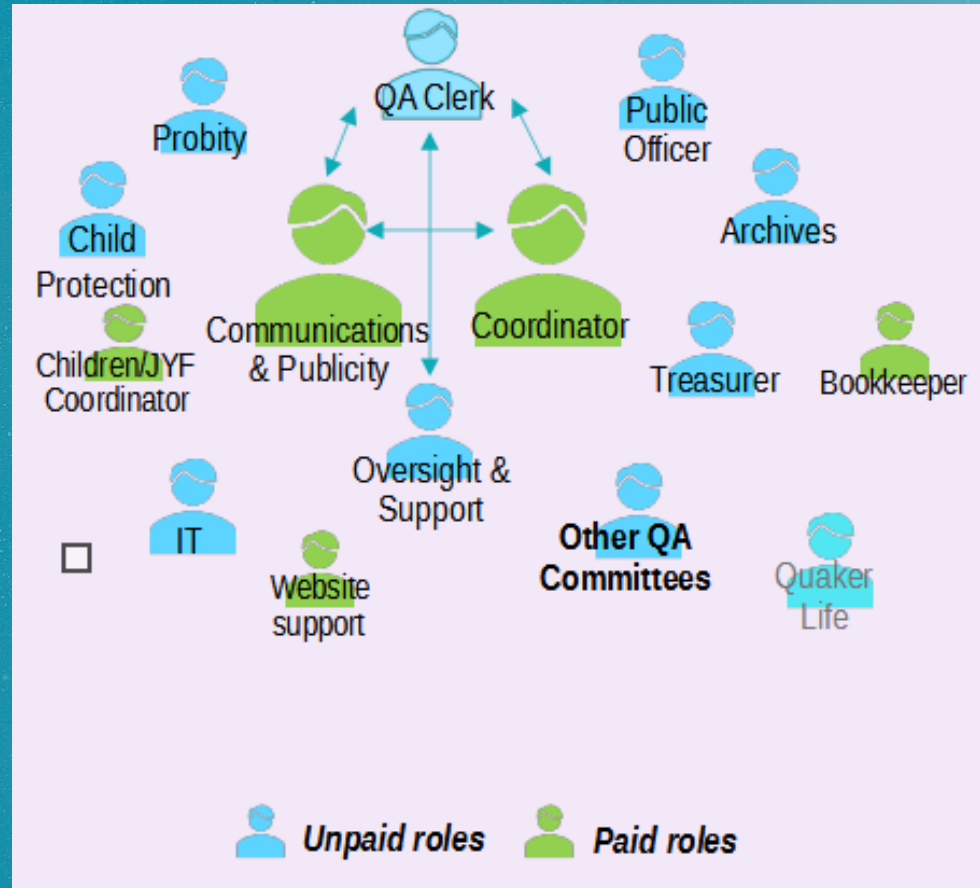
Holly Dhynes

Starts 31.7.23



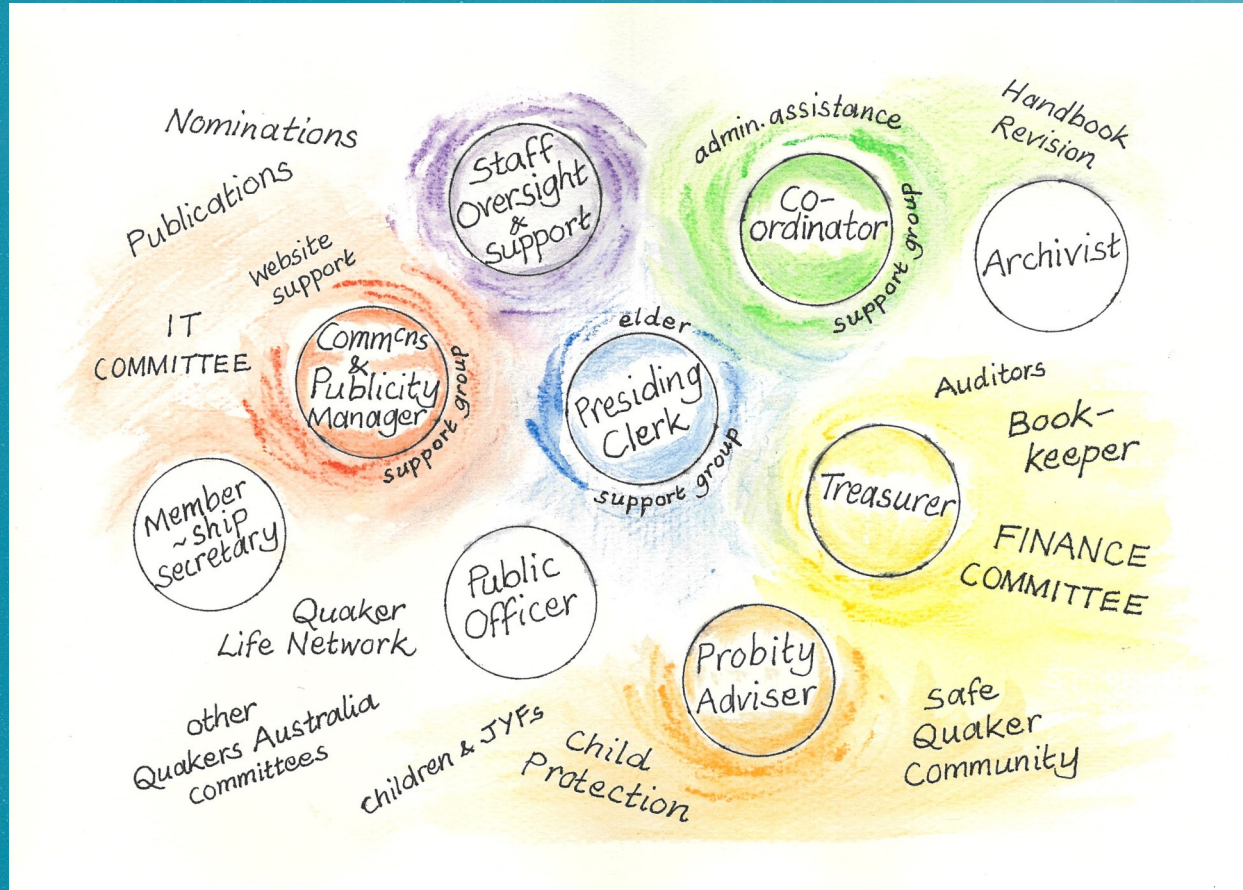


The org chart ... standard





The org chart ... as a network





Costs

- **Former**

- Paid staff: Secretary, Childrens/JYF Coordinator, Website support
- Costs approx \$100,459 p.a.
- Does not account for Secretary's unpaid overtime (av. 12.3h/w)

- **Future**

- Paid staff: Coordinator, Communications & Publicity Manager, Childrens/JYF Coordinator, Website support, Bookkeeper
- Costs approx \$119,955 p.a.
- Increased costs are covered until the 2024-25 year. Intention: no increase to RM quota (Working Group)



Support

- All Friends deserve support. Our new position-holders will need our loving help and patience, as they settle into their new roles.
- There is a planned induction program, & Jacque will do a complete hand-over.
- We hope each individual will select a personal support group.
- TIWG will remain in place to offer back-up until YM25.



What's next?

- Induction & hand-over.
- Jacque Schultze goes on holiday on 14 September!
 - THANK YOU, Jacque, for all your hard work and care
- Ongoing review by TIWG and by all position holders ... tweak the new Office as necessary.
- Report back to YM24 and YM25.
- Our new Office becomes 'the way we do things Quaker'.

Thank you